



Position Type: Middle School and High School ELA Teacher
Employment Type: Part-Time and Full-Time
Department or School: Oconee Christian Academy Middle and High Schools

Oconee Christian Academy exists to glorify God by nurturing students and equipping them to fulfill God's unique purpose for their lives.

Job Summary: Oconee Christian Academy is seeking excellent candidates for middle and high school ELA teachers. Part-time and full-time positions are available ranging from 6th to 12th grades. The candidate would be able to masterfully teach different levels of middle and high school ELA and actively engage students in the learning process.

Other responsibilities may include teaching electives, maintaining regular office hours, supporting student co-curricular activities, and collaborating regularly with colleagues. Teachers at Oconee Christian Academy are responsible for planning, organizing, and implementing an appropriate instructional program in alignment with OCA's Expected Student Outcomes and South Carolina state standards. The individual in this position will collaborate with their respective department team, ensuring consistency across grade levels and content areas. Teachers are also expected to collaborate and communicate consistently with the Resource Advisor to ensure whole-student support and success while maintaining open and engaging lines of communication with guardians and families.

Job Requirements may include but are not limited to:

- Be a born-again believer in Jesus Christ; be involved with an evangelical, protestant church of like faith and practice; and agree with the philosophies, Statement of Faith, and Statement of Christian Life Commitment of Oconee Christian Academy.
- Plan, prepare, and deliver OCA stated expected student outcomes
- Deliver a curriculum that is biblically integrated
- Use appropriate technology to support effectiveness and community engagement
- Assess and evaluate individual outcomes and effectiveness and use data to enhance or adjust practices
- Work outside the normal schedule periodically in order to collaborate with colleagues
- Maintain restorative and collaborative dialogue with colleagues, students, parents, and the greater OCA community
- Participate constructively and professionally in school meetings and during professional development
- Participate in co-curricular activities such as social activities, sporting events, clubs, retreats, student organizations, student advisories, and OCA Serve Day as directed

A successful candidate will:

- Communicate effectively orally and in writing
- Establish a culture that is built on strong relationships and allows for risk-taking
- Provide differentiated access and engagement opportunities to meet our community
- Provide inquiry-based strategies to consistently assess and innovate programs and workflow.
- Be self-aware and able to build on others' ideas, capitalize on others' strengths, and effectively share responsibility



- Be coachable and open to constructive feedback from peers, supervisors, and the greater school community
- Demonstrate a drive to learn and constantly seek ways to improve professional skills and implement best practices
- Initiate, fully participate in, and foster strong collegial relationships
- Have a growth mindset, positive attitude, flexibility, and passion for working in middle and high school setting
- Support the OCA mission of the school
- Demonstrate value and willingness to support student-facing activities and programming
- Have familiarity with classroom-based strategies for classroom instruction and student learning
- Have knowledge of the developmental stages of adolescents ages 11-18
- Work with pride and enthusiasm as a member of the OCA community

Required Qualifications:

- Demonstrated understanding of and passion for high school education and adolescent development
- Willing to obtain a South Carolina and/or an ACSI certification
- Evidenced knowledge of and experience in the required job area
- Proven ability to differentiate access and provide experiences for varied student needs
- Ability to foster a safe, inclusive, and joyful working environment
- Experience authentically engaging in varied working environments
- Proven success in collaborating with colleagues and innovating practices
- Bachelor's degree and/or related education or experience applicable to the responsibilities of the position

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. Additionally, all personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Salary Range: Based upon qualifications and experience

Applications will be reviewed on a rolling basis.

Pre-employment background screening is required for all positions.

For more information on Oconee Christian Academy, please see our website oconeechristian.org